



# Health, Safety & Environmental Policy Statement

June 2018

allpay Limited acknowledges its responsibilities as an employer to ensure the Health, Safety and Welfare duty of care for all employees/contractors/visitors across all sites during operating working times. The prevention of injury and ill health wherever possible will be maintained at all times. We will also ensure that the rights of other individuals are not adversely affected by any company internal/external work activity.

allpay Limited is committed to the care of the environment, prevention of pollution and the efficient use of natural resources.

allpay Limited operates under an accredited HSE management system to ensure, legal compliance, continual improvement, setting, achieving and reviewing of objectives and targets and any other obligations incumbent upon them are met. The company recognises the importance of areas such as;

- Ensuring risk assessments are completed to a suitable and sufficient standard, have agreed ownership with an appropriate remedial action procedure to address any issues
- Maintaining a pro-active health, safety and environmental 'duty of care' approach throughout the entire organisation. This applies to all members of staff at all levels, all external contractors and visitors
- Assessing and minimising the impact the company's operation has on the environment, maximising energy efficiency, reducing waste production, recycling and ensuring sustainability wherever possible, and looking for ways to improve our surroundings
- allpay Limited is committed to an acknowledged international standard, OHSAS 18001 and ISO 14001

allpay Limited also acknowledges the importance of involving their staff in health, safety and environmental issues. The company pledge to inform, train and provide relevant guidance and information as part of their legal responsibility. In line with the company's responsibilities, employees also have a general duty to take reasonable care of their own health and safety and the health and safety of others who might be affected by their acts or omissions at work.

The overall accountability for health and safety lies with the Managing Director, however it is the responsibility of all members of staff to ensure they comply with the company's policies and procedures.

The policy is communicated to all persons working for or on behalf of the organisation and is available to the public via the company website or on request.

**Tony Killeen**  
Managing Director

1<sup>st</sup> June 2018



Certificate Number 15228  
ISO 9001, ISO 27001



ISO 14001  
ISO 19001  
BUREAU VERITAS  
Certification

